

Dr Khondaker Golam Moazzem

Qualifications	Ph.D. in Area Studies, Graduate School of Asian and African Area Studies, Kyoto University, Japan Master's in economics, Department of Economics, Dhaka University, Bangladesh Bachelor's in economics, Department of Economics, Dhaka University, Bangladesh
Languages	Bengali (Native) English (Fluent)
Technical competencies	Value chain; Business competitiveness and industries; Employment and labour market; Social development; Environmental compliance; Private sector development; LDCs and Trade
Location	Dhaka, Bangladesh

Employment history of Dr Moazzem

2017 to date	Research Director, Centre for Policy Dialogue (CPD)
2012 to 2016	Additional Research Director, Centre for Policy Dialogue (CPD)
2003 to 2011	Research Fellow & Senior Research Fellow, Centre for Policy Dialogue (CPD)
2009 to 2009	Visiting Fellow, Graduate School of Asian and African Area Studies, Kyoto University, Japan
1997 to 2002	Faculty Member & Lecturer, Bangladesh Institute of Bank Management (BIBM)

Summary of experience of Dr Moazzem

Dr Khondaker Golam Moazzem is a prominent industrial economist in Bangladesh. He currently serves as the Research Director at the Centre for Policy Dialogue (CPD), a leading think tank based in Dhaka. With over 30 years of experience, he has published more than 80 papers, reports, and book chapters on diverse topics, including workers' rights, working conditions, social safety nets, income tax, power and energy, environment, and Bangladesh's readymade garment sector.

Aside from this, Dr Moazzem has also conducted extensive research on various subjects, including gender equality, social justice, and environmental sustainability. He actively participates in various policy discussions aimed at improving labour practices and promoting the use of clean and renewable energy as well. Dr Moazzem is also an avid writer, contributing regularly to various newspapers and policy-related websites.

In addition to this, Dr Moazzem has a strong reputation as a policymaker and collaborates extensively with various government committees and trade bodies. These collaborations include active participation in the formulation of the Industrial Policy of Bangladesh (2010 and 2016) and membership in the Committee on Trade Facilitation established by the Ministry of Commerce (MoC). He is also a member of the Eminent Group established by the External Resource Division (ERD) and has previously served as a member of the Advisory Board of the Accord, Bangladesh. Additionally, he is a member of the panel of advisors for FBCCI, the apex trade body of Bangladesh, and works as an advisor to the Bangladesh Technical Education Board.

Selected important projects led by Dr Moazzem

Dr Khondaker Golam Moazzem is **Lead Researcher for 'Initiatives on Minimum Wage' CPD in partnership with Berenschot, and International Labour Organisation (ILO), from 2013-Present:** as the Lead Researcher, Dr Moazzem has led multiple studies on the topic of minimum wage in Bangladesh. One of his works on this issue included examining the livelihood issues of workers in the Readymade Garments (RMG) sector of Bangladesh and identifying the scope of determining a minimum wage that would address their requirements. He has also conducted a study on wage-fixing institutions and their impacts on the garment industry of Bangladesh. Additionally, he has undertaken a study that came up with a definition and method for calculating the minimum wage based on the ILO Minimum Wage Fixing Convention. He has also conducted a study on the noncompliance issues regarding the minimum wage in Bangladesh. Aside from this, his work also included estimating a living minimum wage. The details of his work on minimum wage can be accessed here: https://cpd.org.bd/publications/?sf_s=minimum%20wage

Project Director, 'New Dynamics of Bangladesh's Apparels Enterprises: Perspectives on Upgradation, Restructuring and Compliance Assurance', CPD in partnership with the Embassy of Sweden, GIZ and FES, 2016-2018: Dr Moazzem, as the Project Director, served on an 18-member Advisory Committee on Bangladesh's apparel industry. In this role, he collaborated with senior government counterparts, including the Secretary for Labour and Employment, leaders of trade bodies, and members of international organisations. The goal of the project was to guide a study into Bangladesh's RMG enterprises, exploring ways to strengthen their participation in the global value chain and enhance competitiveness. Dr Moazzem worked in collaboration with various senior government officials throughout this process. Detailed reports of this project can be found at <http://rmg-study.cpd.org.bd/>.

Lead Researcher, 'Advancing Labour Rights', CPD, in partnership with the Christian Aid (CA), 2021-Present: As the Lead Researcher, Dr Moazzem assessed the labour rights in the RMG sector under the framework of UNGPs, initiated monitoring state of progress of industrial safety in non-RMG factories and establishments; and reviewed current state of government-led initiatives of reviewing the state of industrial safety in non-RMG enterprises and put forward a set of recommendations. Several workshops with the key stakeholders and media briefs have been organised in order to make the stakeholders aware of the labour and human rights practices. A civil society monitoring initiative were launched titled 'Industrial Safety of Non-RMG Enterprises and Workers; Monitoring Transparency, Accountability and Efficiency of Public Actions' on 13 January 2022, with the journalists from national dailies and TV channels and disseminated the initial findings of the study. Reports published through this project can be accessed here: https://cpd.org.bd/publications/?sf_s=Christian%20Aid

Publications of Dr Moazzem

A. CLEAN ENERGY AND POWER

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Moazzem, K.G. and Shibly, A.S.A., (2020). 'Abandoning Coal in Power Generation: Government Initiatives & Way Forward'. Presentation is available at: link: <https://cpd.org.bd/wp-content/uploads/2020/09/Presentation-on-Abandoning-Coal-in-Power-Generation-1.pdf>.

Moazzem, K.G. and Shibly, A.S.A., (2020). "Power and Energy Sector in the Upcoming 8th Five Year Plan: Context Analysis with regard to Its Outlook, Focus and Strategies" The presentation is available at: <https://cpd.org.bd/wp-content/uploads/2020/12/Presentation-on-Reflections-of-the-Power-Sector-in-the-8th-FYP.pdf>

Moazzem, K.G. and M. Ali (2019). Report on The Power and Energy Sector of Bangladesh: Challenges of Moving beyond the Transition State, Centre for Policy Dialogue (CPD), available at: <https://cpd.org.bd/wp-content/uploads/2019/03/The-Power-and-Energy-Sector-of-Bangladesh.pdf>

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B. GLOBAL VALUE CHAINS, WORLD OF WORK, GENDER AND ENVIRONMENT

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C. GLOBAL VALUE CHAINS, DECENT EMPLOYMENT, LIVING WAGES AND SOCIAL DIALOGUE

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