# Gender Budget of Bangladesh: Pursuing Parity 

Fahmida Khatun<br>Syed Yusuf Saadat<br>Preetilata Khondaker Huq<br>Ibnat Hasan

## Key findings

1. The size of the allocation for the gender budget in FY2025 is BDT 271,818.6 crore, which makes up 34.11 per cent of the total budget and 4.86 per cent of the GDP. 2. In the revised budget FY2024, the gender budget only grew by 3 per cent compared to the revised budget for FY2023, whereas in the five previous years, the growth rate was in double digits 3. The Ministry of Women and Children's Affairs had the highest gender budget allocation in FY2025, with 90 per cent of its total budget dedicated to genderrelated initiatives. This was the highest allocation among the 44 ministries and 62 divisions.

## Key policy recommendations

1. A monitoring system must be in place to detect how efficiently the fund is utilised in different ministries.
2. A gender budget report that includes spending data for women's advancement should be available for all 44 ministries.
3. The Total Tax Incidence (TTI) of all twelve raw materials used to produce sanitary napkins should be zero, and the conditionalities should be removed to ensure affordability for women and adolescent girls from all income levels.

Independent Review of


## 1. Introduction

Gender equality is essential for the sustainable growth and development of a country. The government has consistently promoted gender equality and women's empowerment. The constitution of Bangladesh ensures equal opportunities for all citizens (Article 19(1)), Article 28(1) explicitly protects women's rights to equal treatment, Article 28(2) guarantees women will have equal rights as men in public spheres, and Article $28(4)$ provides special provisions to empower women as a traditionally disadvantaged group (Government of the People's Republic of Bangladesh, 1972). The government has incorporated women's political, economic and social empowerment into important policy documents such as the Perspective Plan 2021-2041, the $8^{\text {th }}$ Five Year Plan 2020-2025, and the National Development Policy 2011. In addition, the government is committed to and has formulated action plans to meet the Sustainable Development Goals (SDGs) related to women's empowerment and gender equality. On the international level, Bangladesh is a signatory to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the Beijing Platform for Action.

However, despite all these policy documents and international commitments, Bangladesh still has quite a long way to go regarding women's empowerment. Bangladesh has a Gender Inequality Index value of 0.53 , ranking 129 out of 170 countries in 2022, according to the Human Development Report 2021/2022 (UNDP, 2022). According to the Labour Force Survey 2022, women's participation in the workforce was 42.67 per cent. However, 96.6 per cent of women were employed in the informal sector in 2022 (BBS, 2022).

According to World Economic Forum's Global Gender Gap Report, Bangladesh's overall rank in the Global Gender Gap Index is 59th, a significant improvement from 2022, where it was ranked $71^{\text {st }}$ (World Economic Forum, 2023). However, Bangladesh is ranked 139th in Economic Participation and Opportunity, 122 ${ }^{\text {nd }}$ in Educational Attainment, 126 ${ }^{\text {th }}$ in Health and Survival, and $7^{\text {th }}$ in Political Empowerment. Thus, Bangladesh's seemingly high raking and improvement is primarily due to the Political Empowerment ranking, specifically because Bangladesh ranks $1^{\text {st }}$ in terms of years with female/male heads of state in the last 50 years (World Economic Forum, 2023).

Furthermore, violence against women is still prevalent across both public and private spheres. A survey conducted by Plan International Bangladesh in 2021 showed that fear of violence is prevalent among girls and young women, which negatively affects their career choices and aspirations and increases the likelihood of child marriage. (Khatun, Behtarin, Feroz, \& Nawrin, 2022) Bangladesh has formulated several policies and legislations related to the safety of women and girls and protection from domestic violence, workplace violence, child labour, child marriage, child trafficking, and more. However, the lack of adequate coordination between the implementing agencies, lack of proper financing, and an inadequate judiciary system are some of the main reasons why women and girls are not adequately protected (Khatun, Behtarin, Feroz, \& Nawrin, 2022).

## 2. Gender budget: Trends and patterns

To mainstream gender equality and reduce gender disparity, Bangladesh has been undertaking gender budgeting since 2009. Initially, the report covered only four ministries, but over time, it has been expanded to all 44 ministries and 62 ministries and divisions of the government. Gender Responsive Budgeting (GRB) is an important strategy for addressing gender disparities. The purpose of gender budgeting as an instrument is to ensure that gender mainstreaming is integrated into the budgetary system and process and that the budget allocations at all levels are decided with a gender perspective in mind (Khatun, Behtarin, Feroz, \& Nawrin, 2022).

Figure 1: Trend of proposed gender budget, FY2017 to FY2025


Source: Gender Budget Report 2024-25 (Ministry of Finance, 2024a), Poverty \& Gender (Archive) (Ministry of Finance, 2023)

The size of the allocation for the gender budget in FY2025 is BDT 271,818.6 crore, which makes up 34.11 per cent of the total budget and 4.86 per cent of the GDP (Figure 1). The allocation for the gender budget increased by 14.1 per cent in FY2025 compared to the revised budget for FY2024. In FY2025, the gender budget as a percentage of GDP decreased from 5.19 per cent in FY2024 to 4.86 per cent in FY2025.

Figure 2: Yearly growth pattern of gender budget, RBFY 2015 to RBFY 2024


Source: Gender Budget Report 2024-25 (Ministry of Finance, 2024a), Poverty \& Gender (Archive) (Ministry of Finance, 2023)

At the Sustainable Development Goals (SDG) Summit 2023, the government of Bangladesh committed to increasing the gender allocation to a minimum of 35 per cent of the national budget by 2025 (United Nations Department of Economic and Social Affairs, 2023). The proposed budget for FY2025 fell just short of this target, accounting for 34.11 per cent of the total budget, but it is yet to be seen what percentage the gender allocation is in the revised budget for FY 2025.

Figure 2 shows that from FY2015 to FY2024, only one revised budget has not seen a growth pattern: the revised budget of FY2018, which has seen a negative growth rate of 3.4 per cent compared to the revised budget of FY2017. In the revised budget of FY2024, the gender budget only grew by 3 per cent compared to the revised budget of FY2023, whereas in the five previous years, the growth rate was in double digits.

Figure 3: Trend of gender budget allocation


Source: Gender Budget Report 2024-25 (Ministry of Finance, 2024a), Poverty \& Gender (Archive) (Ministry of Finance, 2023)

In FY2025, 39 per cent of the budget was allocated for development expenditures. This percentage has decreased from 57 per cent in FY2019 to 43 per cent in FY2023 and 39 per cent in FY2024 and FY2025 (Figure 3).

Table 1: Top 5 ministries/divisions receiving a significant share of gender budget in FY2025

| Ministry/Division | Budget 2025 <br> (in crore BDT) | Gender Budget <br> (in crore BDT) | Gender-relevant allocation as per <br> cent of total ministry/division <br> budget |
| :--- | :---: | :---: | :---: |
| Ministry of Women and <br> Children's Affairs | 5222.2 | 4697.6 | 89.9 |
| Ministry of Primary and <br> Mass Education | 38819.3 | 24901 | 64.2 |
| Ministry of Social Welfare | 12869.4 | 6751.6 | 52.5 |
| Secondary and Higher <br> Education Division | 44108.3 | 21484.8 | 48.7 |
| Medical Education and <br> Family Welfare Division | 11282.4 | 5478.6 | 48.6 |

Source: Gender Budget Report 2024-25 (Ministry of Finance, 2024a)
The Ministry of Women and Children's Affairs has the highest allocation of the gender budget, BDT 4697.6 crore, which amounts to 90 per cent of the ministry's total budget (Table 1). The Ministry of Primary and Mass Education has received the second highest gender allocation of BDT 24901 crores, amounting to 64.2 per cent of the total budget, followed by the Ministry of Social

Welfare, which has a gender allocation of BDT 6751.6 crores, which is 52.5 per cent of the total ministry's budget.

## 3. Critical issues of the gender budget

1. Missing Gender Reducing Expenditure Statement in FY2025

Each year, the Ministry of Finance releases a summary of Gender-Related Expenditures, which breaks down the Operating Expenditure and Development Expenditure of the proposed budget for that year, the revised budget for the previous year, and the proposed budget for the previous year. Since it was not released this year, there were no figures for the total revised budget allocation for FY2024 and that year's revised non-development and development expenditures.
2. Discrepancies in the data for total actual expenditure of FY2022

The total expenditure figures in the Gender Budget Reports for 2024 and 2025 do not match. According to the Gender Budget Report 2024-25, report, the total actual expenditure in FY2022 was BDT 165,752 crore (Ministry of Finance, 2024a), whereas in the Gender Budget Report 2023-24, it was reported to be BDT 116,141 crore (Ministry of Finance, 2023). There is a 30 per cent discrepancy between these two numbers.
3. Lack of transparency

This has always been an issue in this sector. Despite yearly increases in the gender budget, it will fail to empower women unless the fund utilisation is strongly monitored. There should be a major focus on the proper implementation of the allocation. Experts suggest the government introduce a systematic, gender-sensitive national budget monitoring procedure. In FY2025, the Ministry of Finance employed a new method to separate the gender-related allocations from the overall budget of each ministry, called the Gender Finance tracking (GFT) model (Ministry of Finance, 2024a). It is hoped that this new monitoring system will address some of the previous issues. Experts also assert every project on women and gender issues should have at least one non-governmental expert to monitor the project activities neutrally.
4. Poor inter-ministry coordination

Poor inter-ministry coordination is another issue that needs to be addressed. As 44 ministries and divisions are associated here, economists and policymakers recommend forming a cell of gender experts at the finance ministry to centrally assess the gender sensitivity of all government programs and improve coordination amongst the ministries and divisions.
5. Reductions of allocation in the revised budget

It is commonly seen that the funds allocated for the gender budget of different ministries are cut while the revised budget is prepared. The proposed budget in FY2024 was BDT 259690.9 crore, whereas the revised budget for FY2024 was 238188 , which was a decrease of 8 per cent (Ministry of Finance, 2024a). The priorities towards women in the development budget mustn't be curtailed when the budget gets revised.
6. Funding for women in the informal sector

Funding for women in the informal sector is not differentiated in the gender budget, even though 96.6 per cent of women were employed in the informal sector (BBS, 2022).

## 4. Gender-related programmes in the social security budget

There are many social security programs specifically for women. Table 2 gives details of the programs.

Table 2: Allocations for women-specific programmes in the social security budget of FY 2025 (in BDT crores)

| Name of the Programmes | Objectives | Function (Category) | Intervention Function | $\begin{array}{\|l\|} \hline \text { Budget } \\ 2023-24 \\ \text { Revised } \\ \hline \end{array}$ | $\begin{aligned} & \hline \text { Budget } \\ & 2024-25 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Allowancerar for Widows and Destitute Women | To improve the financial security of the widow and destitute women, women empowerment, etc. | Social <br> Assistance | Cash | 1711.40 | 1844.32 |
| Safe Motherhood <br> Through <br> Livelihood <br> Improvement <br> Facility (SAFE <br> LIFE) | To provide specialised health services to the pregnant and postpartum women and neonates in the targeted area | Social <br> Assistance | Kind and food | 3.77 | 20.00 |
| Joyeeta Foundation | To create and support women entrepreneurs | Labour <br> Market <br> Programme | Vocational skills development | 7.73 | 11.95 |
| CapacityBuilding <br> of <br> Foundation <br> Joyeeta | To enhance the capacity of the Joyeeta Foundation | Labour <br> Market <br> Programme | Entrepreneurship support | 43.55 | 89.07 |
| Investment <br> Component for <br> Vulnerable Group <br> Development <br> Program (ICVGD) | To eradicate extreme poverty and improve food security and nutrition of rural poor women | Labour <br> Market <br> Programme | Economic inclusion | 259.51 | 50.49 |
| Maternal Neonatal <br> Child Health <br> (MNCH) and <br> Health  <br> System  <br> Improvement  <br> Project  | To introduce midwife-led maternal and newborn health care, and facilitate safe delivery | Social <br> Assistance | Kind and/or food | 307.04 | 612.88 |
| Strengthening Women's Ability for Productive New Opportunities (SWAPNO) | To uplift women from extreme poverty through productive and sustainable livelihoods | Labour <br> Market <br> Programme | Vocational skills development | 37.49 | 59.14 |
| Vulnerable Women Benefit (VWB) Program | To ensure food security and improve the socioeconomic status of the destitute rural women in Bangladesh | Labour <br> Market <br> Programme | Economic inclusion | 2030.48 | 2195.46 |
| Tottho Apa:  <br> Empowering  <br> Women Through <br> ICT Towards <br> Digital  <br> Prongladesh  | Empowering rural through information and communication technology | Labour <br> Market <br> Programme | Economic inclusion | 85.65 | 89.50 |
| Promotion of Women <br> Entrepreneurs for Economic <br> Empowerment at the Grassroot Level | To build the capacity of women entrepreneurs | Labour <br> Market <br> Programme | Entrepreneurship support | 86.25 | 96.00 |


| Name of the Programmes | Objectives | Function (Category) | Intervention Function | Budget 2023-24 <br> Revised | $\begin{aligned} & \hline \text { Budget } \\ & 2024-25 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enhancing <br> Adaptive <br> Capacities <br> Coastal <br> Communities, mainly Women, to Cope with Climate Change-Induced Salinity | To strengthen the adaptive capacities of coastal communities, especially women, to cope with the impacts of climate change | Community Developme nt | No Specific Intervention | 47.90 | 61.20 |
| Promoting Gender <br> Responsive <br> Enterprise <br> Development and <br> TVET Systems | To promote the employability of the female workforce to improve their economic wellbeing | Labour <br> Market <br> Programme | Economic inclusion | 42.36 | 55.00 |
| Special Assistance Fund for Women Development | To create employment opportunities and generate economic activities for women | Labour <br> Market <br> Programme | Entrepreneurship support | 25.00 | 25.00 |
| Assistance to <br> Women  <br> Entrepreneur  <br> Fund  | To encourage women's entrepreneurship | Labour <br> Market <br> Programme | Entrepreneurship support | 100.00 | 100.00 |
| Her Power Project: Empowerment of Women Through ICT Frontier Initiative | To promote women's <br> empowerment in <br> information technology <br> applications  | Labour <br> Market <br> Programme | Vocational skills development | 48.54 | 78.00 |
| Geor | To create employment opportunities for poor women | Labour <br> Market <br> Programme | Economic inclusion | 86.00 | 100.00 |

Source: Social Security Budget Report 2024-2025 (Ministry of Finance, 2024b)
In terms of entrepreneurship support, allocations for Joyeeta Foundation, a programme to support women's entrepreneurship, increased from BDT 7.73 crore in FY2024 to BDT 11.95 crore in FY2025, and the allocation for Capacity Building of Joyeeta Foundation significantly increased from BDT 43.55 crore in FY2024 to BDT 89.07 crore in FY2025.

For social support, the allocation for Safe Motherhood Through Livelihood Improvement Facility (SAFE LIFE) increased significantly from BDT 3.77 crore in FY2024 to BDT 20 crore in FY2025, and the allocation for Maternal Neonatal Child Health (MNCH) and Health System Improvement Project more than doubled from BDT 307 crore in FY2024 to BDT 613 crore in FY2025.

However, the allocation for the Investment Component for the Vulnerable Group Development Programme (IICVGD) decreased significantly from BDT 259.91 crores in FY2024 to BDT 50.49 crores in FY2025.
In addition, allocations for some significant programmes have been stopped in FY2025, such as the Women's Skill-Based Training for Livelihood Programme, the credit support programme Micro-credit for Women Self-Employment, and Women, Child Protection and Child Welfare. Such actions may result in slower progress in achieving gender-related targets.

## 5. Taxation on sanitary napkins

Despite the importance of sanitary napkins in ensuring menstrual hygiene among women and girls, the use of sanitary napkins is still less than desired throughout the country. One of the biggest reasons for this is that they are not affordable for most of the population. In FY2025, the government has extended the exemption from Value Added Tax (VAT) (excluding AT) and Supplementary Duty (SD) on six imported raw materials out of twelve used in the production of sanitary napkins and diapers until June 2025 (Ministry of Finance, 2024c) (Table 3). However, many local companies do not qualify for this temporary tax cut due to certain conditions. Firms must set up machinery on the factory premises to benefit from the tax-free benefits. In addition, a company has to invest a minimum of BDT 76 crore, have its own testing lab, have environmental clearance from the Department of Environment, ensure at least 30 per cent value addition and employ at least 250 Bangladeshis in the factory. In addition, interested companies will have to apply to the National Board of Revenue (NBR) to get the scope of importing the six raw materials without SD and VAT (Daily Star Online Report, 2019). In addition, other import tariffs include Customs Duty (CD), Advanced Income Tax (AIT), Regulatory Duty (RD), and Advance Trade VAT (AT). Furthermore, the Total Tax Incidence (TTI) on imported sanitary napkins and diapers is 127.71 per cent (National Board of Revenue Bangladesh, 2024).

Table 3: Tax breakdown of imported sanitary napkins and raw materials required to make sanitary napkins, FY 2025

| HS CODE | Description | CD | SD | VAT | AIT | RD | AT | TTI |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 96190000 | Sanitary towels (pads) and tampons, napkins <br> and napkin liners for babies and similar | 25 | 45 | 15 | 5 | 3 | 5 | 127.72 |
| 48239094 | Air laid paper imported by Ind.IRC.VAT- <br> compliant hygiene product manufacturers | 25 | 20 | 15 | 5 | 0 | 5 | 85 |
| 35052000 | Glues Based on Starches, Dextrins or Other <br> Modified Starches | 5 | 0 | 15 | 5 | 15 | 5 | 49 |
| 35069110 | Adhesives Based on Rubber or Plastic (Incl. <br> Artificial Resins) | 25 | 0 | 15 | 5 | 3 | 5 | 58.6 |
| 39069000 | Acrylic Polymers, In Primary Forms, Nes | 10 | 0 | 15 | 5 | 0 | 5 | 37 |
| 39199020 | Performance Tape/Closure/Side Tape | 25 | 0 | 15 | 5 | 0 | 5 | 55 |
| 39201020 | Other plates, sheets, film, foil and ethylene are <br> imported by VAT regi. personal | 25 | 0 | 15 | 5 | 3 | 5 | 58.6 |
| 40021100 | Latex Of Styrene-Butadiene or Carboxylated <br> Styrene-Butadiene Rubber | 5 | 0 | 15 | 5 | 0 | 5 | 31 |
| 47032100 | Semi-bleached or Bleached Coniferous <br> Chemical Wood Pulp, Soda..., Nes | 0 | 0 | 15 | 0 | 0 | 5 | 20 |
| 48119090 | Other Paper, Paperboard, Cellulose Wadding <br> and Webs of Cellulose Fibres, Nes | 25 | 0 | 15 | 5 | 3 | 5 | 58.6 |
| 54024400 | Other yarn, single, untwisted or with a twist <br> not exceeding 50 turns per metre | 5 | 0 | 15 | 5 | 0 | 5 | 31 |
| 56031110 | Nonwovens Of Man-Made Filaments Weighing <br> <=25g/M2 | 25 | 0 | 15 | 5 | 3 | 5 | 58.6 |
| 63079000 | Made Up Articles (Incl. Dress Patterns), Nes | 25 | 0 | 15 | 5 | 3 | 5 | 58.6 |

[^0]
## 6. Recommendations

- The preparation process of the gender budget should be made transparent

There is a need to establish fixed indicators for evaluating performance, setting achievable targets, defining ministry functions clearly, ensuring accountability to taxpayers, implementing monitoring mechanisms, and transparently disclosing the utilisation of the gender budget for all forty-four ministries/divisions are essential steps for improving ministry effectiveness and accountability.

- TTI for raw materials used to make sanitary napkins should be zero

TTI of all twelve raw materials used to produce sanitary napkins should be made to zero, and the conditionalities to avail of these benefits should be removed to ensure affordability for women and adolescent girls from all income levels.

- There should be a dedicated part of the budget for Indigenous women

Indigenous women and girls are especially vulnerable and, therefore, should have a separate budget allocation for education, healthcare, employment generation, etc.

- There should be separate allocations for women employed in the informal sector

Since 96.6 per cent of women were employed in the informal sector (BBS, 2022), there should be a separate allocation.

- Adequate resources through budgetary allocations and efficient use of existing funds related to the prevention of violence against women and children are critical.
There need to be gender-disaggregated beneficiary assessments of all ministries and divisions
The ministries and divisions often claim to have positive impacts on women's advancement and rights, but at times, there is no real evidence to back up such claims due to the limited availability of hard data. In the gender budget report for FY 2025, there is data on some priority spending of the Ministry/division on women's advancement, but only for 10 out of the 62 ministries and divisions. It is crucial to undertake gender disaggregated beneficiary assessments of the major activities of all 62 ministries and divisions.


## References

BBS. (2022). Labour Force Survey 2022. Dhaka: Bangladesh Bureau of Statistics (BBS). Retrieved June 6, 2024, from https://bbs.portal.gov.bd/sites/default/files/files/bbs.portal.gov.bd/page/b343a8b4_9 56b_45ca_872f_4cf9b2f1a6e0/2023-10-25-07-384304abd7a3f3d8799fbcb59ff91007b1.pdf
Daily Star Online Report. (2019, July 2). VAT, SD exempted on import of sanitary napkin, diaper raw materials. Retrieved June 10, 2024, from The Daily Star: https://www.thedailystar.net/business/news/vat-sd-exempted-import-sanitary-napkin-diaper-raw-materials-1765630
Government of the People's Republic of Bangladesh. (1972). The Constitution of the People's Republic of Bangladesh. Retrieved June 10, 2024, from Laws of Bangladesh: http://bdlaws.minlaw.gov.bd/act-details-367.html
Khatun, F., Behtarin, J., Feroz, K., \& Nawrin, N. (2022). Budget Framework Analysis on Challenging Fear of Violence. Plan International Bangladesh . Retrieved June 10, 2024, from https://cpd.org.bd/resources/2022/03/Budget-Framework-Analysis-on-Challenging-Fear-of-Violence.pdf
Ministry of Finance. (2023). Gender Budget Report 2024. Dhaka: Finance.
Ministry of Finance. (2023, June 7). Poverty \& Gender (Archive). Retrieved June 9, 2024, from https://mof.portal.gov.bd/site/page/90f1a603-079b-4859-9035-491e44b5d8ef
Ministry of Finance. (2024a). Progress Towards Equality: Gender Budget Report 2024-25. Dhaka: Finance Division, Ministry of Finance. Retrieved June 9, 2024, from https://mof.portal.gov.bd/site/view/budget_mof/\�\�\�\�\�\�\�\%A

7\%A8\%E0\%A7\%AA-
\%E0\%A7\%A8\%E0\%A7\%AB/\%E0\%A6\%9C\%E0\%A7\%87\%E0\%A6\%A8\%E0\%A7\%8D \%E0\%A6\%A1\%E0\%A6\%BE\%E0\%A6\%B0\%20\%E0\%A6\%AC\%E0\%A6\%BE\%E0\%A6\% 9C\%E0\%A7\%87\%E0\%A6\%9F/Gender-Budget-Report
Ministry of Finance. (2024b). Promoting Inclusive Growth and Social Inclusion: Social Security Budget Report 2024-25. Dhaka: Finance Division, Ministry of Finance. Retrieved June 9, 2024,
from
https://mof.portal.gov.bd/sites/default/files/files/mof.portal.gov.bd/page/03420639_ b754_4e26_83bb_85cf7d6c7a5a/Social\%20Security\%20Budget\%20Report\%20\%2820 24-25\%29_compressed\%20\%281\%29.pdf
Ministry of Finance. (2024c). March Towards Smart Bangladesh Followig the Path of Sustainable Development: National Budget Speech 2024-25. Dhaka: Ministry of Finance. Retrieved June 10, 2024, from https://mof.portal.gov.bd/sites/default/files/files/mof.portal.gov.bd/page/e3f239dc_f5 81_47c7_a32f_c18b075e0697/2024-25_Budget_Speech_English.pdf
National Board of Revenue Bangladesh. (2024). Duty Calculator. Retrieved June 10, 2024, from Bangladesh

Customs: http://bangladeshcustoms.gov.bd/trade_info/duty_calculator?hscode=27111490\#:~:te xt=Total\%20Tax\%20Incidence(TTI),-27111490
UNDP. (2022). Human Development Report 2021/2022. New York: United Nations Development Programme. Retrieved June 10, 2024, from https://hdr.undp.org/system/files/documents/global-report-document/hdr202122reportenglish_0.pdf
United Nations Department of Economic and Social Affairs. (2023). SDG Smmit 2023: Bangladesh Country Commitments. Retrieved June 10, 2024, from sdg-summit-2023_bangladesh-country-commitments_final.pdf
World Economic Forum. (2023). Global Gender Gap Report 2023. Cologny/Geneva Switzerland: World Economic Forum. Retrieved June 10, 2024, from https://www3.weforum.org/docs/WEF_GGGR_2023.pdf


[^0]:    Source: Duty Calculator, Bangladesh Customs (National Board of Revenue Bangladesh, 2024)

